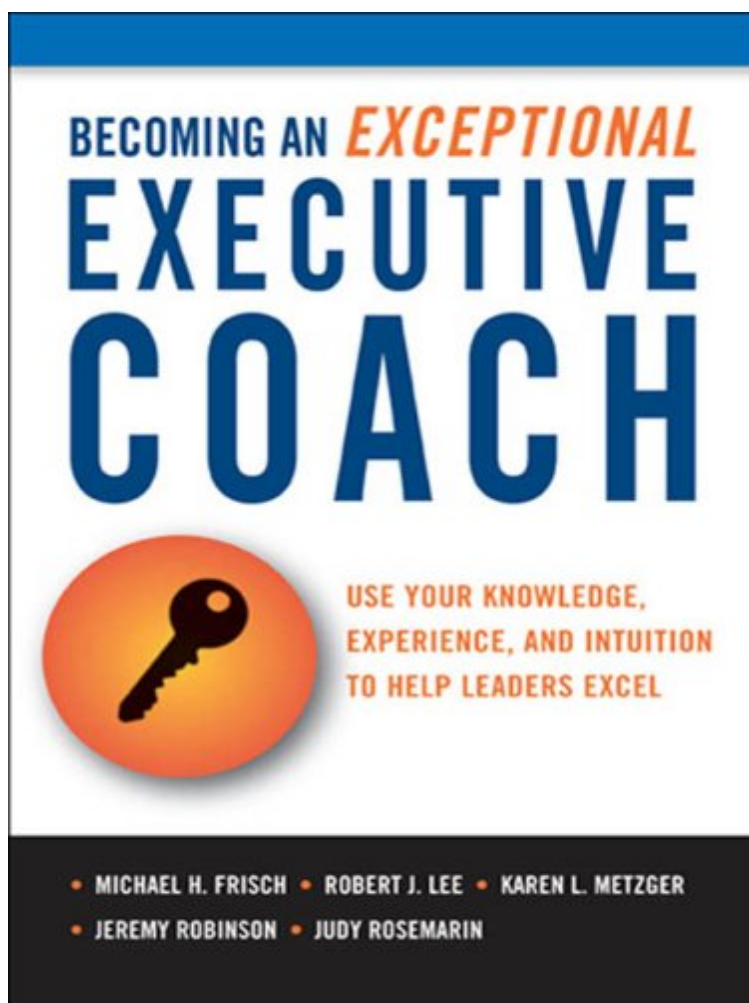


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Becoming an Exceptional Executive Coach: Use Your Knowledge, Experience, and Intuition to Help Leaders Excel



Par Michael FRISCH, Robert LEE, Karen L. METZGER, Jeremy ROBINSON, Judy ROSEMARIN

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Prsentation de l'diteurDiscover the key to becoming an extraordinary coach. Coaching is more than simply learning a process and set of skills. Exceptional coaches draw on their professional experience, knowledge of organizationally relevant topics, strong helping skills, coaching-specific competencies, and most important, their ability to use their own intuition in the service of the client. Becoming an Exceptional Executive Coach is the first book that brings all of these elements together to guide readers in developing their own personal model of coaching. Beginning with a self-assessment, readers will examine the core content areas crucial in any coachs work, from engagement and goal setting to needs assessment, data gathering, feedback, and development planningand then learn how to combine that knowledge with the unique perspective they bring

to the table as individuals in order to achieve maximum coaching effectiveness. Each chapter includes a case study that brings the practice of coaching to life. Tools include charts, development plans, contracts, and more, plus ongoing discussion of the role of coaching in organizational contexts. Prsentation de l'diteur Discover the key to becoming an extraordinary coach. Coaching is more than simply learning a process and set of skills. Exceptional coaches draw on their professional experience, knowledge of organizationally relevant topics, strong helping skills, coaching-specific competencies, and most important, their ability to use their own intuition in the service of the client. Becoming an Exceptional Executive Coach is the first book that brings all of these elements together to guide readers in developing their own personal model of coaching. Beginning with a self-assessment, readers will examine the core content areas crucial in any coach's work, from engagement and goal setting to needs assessment, data gathering, feedback, and development planning and then learn how to combine that knowledge with the unique perspective they bring to the table as individuals in order to achieve maximum coaching effectiveness. Each chapter includes a case study that brings the practice of coaching to life. Tools include charts, development plans, contracts, and more, plus ongoing discussion of the role of coaching in organizational contexts. Quatrième de couverture Advance Praise for Becoming an Exceptional Executive Coach: The true experts in the coaching arena have provided a guidebook that demystifies the process while speaking to the high standards and personal insight it takes to truly enable business leaders to be successful. You feel like you are in a dynamic classroom and under their supervision while reading each page. Donna Marcus, Global Head of Human Resources, Financial Services A rare opportunity to jump-start your effectiveness as an executive coach. The authors program offers a truly unique experience an opportunity to refine your coaching skills with actual clients. Their approach bridges the gap between the theory and practice of executive coaching. John Stallings, Director, Organizational Effectiveness, JetBlue Airways This book is an indispensable resource for people becoming executive coaches and for experienced coaches who want to be even better at it. Hy Pomerance, Chief Talent Officer, New York Life Insurance Company Without question, the most thorough explanation and guide I have seen for anyone engaged in coaching or aspiring to coach today's business leaders. Dave Opton, Founder, ExecuNet The book is clear, concise, and compelling, a well-written book that gives equal emphasis to the parts played by the coach and by the executive sponsors and managers in a coaching engagement. I believe it will be extremely useful to coaches, sponsors, and clients. It is an essential companion for anyone involved in coaching. Ed Hoare, President, Life Sciences Europe, Pall Corporation The wisdom of these experienced coaches comes shining through on each page. A must-read for coaches at all levels and for organizations that are serious about developing leaders. Connie Chartrand, Chief Learning Officer, Morgan Stanley Smith Barney The guidance you will receive from this book will help you find the coach within you, a unique self that your clients will value. Executive coaching is an art, a discipline, a science, and a craft. These folks get that and help you get it too. Kim Lehmebeck, Manager, Talent Development, JetBlue Airways Becoming an Exceptional Executive Coach is an important book that will change the way coaches, consultants, and human resources professionals help executives perform. Even seasoned professionals will benefit from a renewed look at their personal model of coaching and alternate choices the authors provide. Jan Rose, Partner, Mercer